

**SHOALHAVEN PROFESSIONAL BUSINESS ASSOCIATION INC**  
**BREAKFAST MEETING, SHOALHAVEN CITY COUNCIL**  
**11 AUGUST 2016**

**Meeting commenced 7.30am**

**Welcome and introductions**

Mayor of Shoalhaven, Joanna Gash

Councillor Lynnette Kearney

**New members**

Ory Purhonen, Webics – associate member

Kerry and Michael Nunn – Nowra Truck and Tractor – associate member

Peter Robinson – Robertson Lawyers – member

**Guests who have not been to an SPBA meeting before**

David Bjorngaard – Employsure

Lynelle Johnson – Digital Business hub

Renee McGuinn – Edmiston Jones GBB

Derek Jorgensen –

**Attendance**

<i><b>First Name</b></i>	<i><b>Surname</b></i>	<i><b>Company</b></i>
<b>Amber</b>	<b>Schutz</b>	<b>Edmiston Jones gbb</b>
<b>Anna</b>	<b>Finch</b>	<b>Kardia HR</b>
<b>Colin</b>	<b>Irwin</b>	<b>I Architecture</b>
<b>Cr Lynnette</b>	<b>Kearney</b>	<b>SCC</b>
<b>Darren</b>	<b>Wearne</b>	<b>Financial Dynamics</b>
<b>David</b>	<b>Bjorngaard</b>	<b>Employsure</b>
<b>David</b>	<b>Goodman</b>	<b>Crescent Home Plans</b>
<b>David</b>	<b>Pallas</b>	<b>IOH Injury &amp; Occupational Health</b>
<b>Dayle</b>	<b>Latham</b>	<b>South Coast Register</b>
<b>Donna</b>	<b>Payne</b>	<b>TAFE NSW Illawarra</b>
<b>Gary</b>	<b>Kearney</b>	<b>Nowra Picture Framers</b>
<b>Glenn</b>	<b>Williams</b>	<b>Mind the Gap UOW Shoalhaven Campus + Williams Psychology</b>
<b>Graham</b>	<b>Stokes</b>	<b>MI Engineers</b>
<b>Heather</b>	<b>Darlington</b>	<b>Bendigo Bank</b>
<b>Jamie</b>	<b>Bousfield</b>	<b>Benchmark Estimating</b>
<b>Joanna</b>	<b>Gash</b>	<b>Mayor of Shoalhaven City</b>
<b>Kathy</b>	<b>Godwin</b>	<b>Worrige Street Medical Centre</b>
<b>Katrina</b>	<b>Norwood</b>	<b>Brian Norwood Accounting</b>
<b>Kerry</b>	<b>Chick</b>	<b>Pepperpot Marketing</b>
<b>Kerry</b>	<b>Nunn</b>	<b>Truck &amp; Tractor</b>
<b>Kim</b>	<b>Taylor</b>	<b>Spirited Life Counselling &amp; Therapy</b>
<b>Lindsey</b>	<b>Jones</b>	<b>NAB</b>

Lynelle	Johnson	Digital Hub
Marc	Vecce	Sikorsky
Marilyn	Owen	GHD
Matt	Harwood	Harwood Acoustics
Melanie	Kell	All words
Michael	Nunn	Truck & Tractor
Nick	Kell	All words
Ory	Purhonen	Webics
Paddy	O'Sullivan	Mortgage Choice
Pauline	Betts	Pottinger & McGhee Solicitors
Renee	McGuinn	Edmiston Jones gbb
Rhonda	McGuire	Consultant
Rianna	Burgess	SCC
Rosalie	Wood	Consultant
Ryan	Lord	Go Steel Building Products P/L
Simon	Apperley	SET Consultants
Sophie	Ray	Silos Estate
Steven	Bayer	Edmiston Jones gbb
Sue	Schofield	SEF
Tania	Goodman	UOW Shoalhaven & Southern Highlands

### Apologies

Andrew Wilson

Ann Sudmalis MP – Member for Gilmore

Garry Faux

Grant Gleeson

Greg Pullen

Marianne Jones

Mark Thirlwall

Matt Dell

Rhonda Errington

### Upcoming events and projects

- Shoalhaven Young Professionals (SYP)
- Lunch at Kohli's Restaurant, 16 June (approx. 15 attendees)
- After work drinks, 8 July
- Winter at Silos, 21 July
- Lunch at Deli on Kinghorne, 18 August
- SYP are investigating 'Policy in the Pub', a program of small debates and group discussions relating to issues relevant and appropriate to SYP, SPBA and the Shoalhaven. This came off the back of the 'Great Debate'.
- Social event to be held at Jervis Bay museum – details TBA
- Last social event was held at Silos – thank you to our hosts Sophie and Raj
- 2016 Christmas party will be at HMAS Albatross on 24 November 2016 and will include a tour with CO Simon Bateman. Dinner at the Flight Deck Café (in the Fleet Air Arm Museum) and provides a good opportunity for us to see what is occurring in this space.

- Young Professional Mentor Program Graduation on 2 Sept 2016. The Mentoring Program also included 4 x knowledge hubs plus the Great Debate. The graduation is a celebration of Shoalhaven professionals and young professionals. \$2000 funds raised on the night will go toward the Shoalhaven Education Fund.

### **General Business**

1. SBC - Shoalhaven Business Awards 26 August
  - SPBA are sponsoring the Professional Service Award
  - SPBA Auditors (Alan, Darren, Brad, David)
  - SPBA Chief Judge (Raj)

#### Finalists and SPBA members

- Grant Gleeson from OLG (Business Leader of the Year)
  - NowChem (Excellence in Business + Social Responsibility + Sustainability)
  - Carter Ferguson (Professional / Commercial + Innovation + Social Responsibility)
  - Clifton accountants (Professional / Commercial)
  - Eliza de Paoli from NowChem (Young Business Executive)
  - Amanda Pond (Young Entrepreneur)
2. SPBA survey will be due for release at the end of the 2016 year
  3. Glenn Williams – Mind the Gap – new facility to be at UOW Shoalhaven campus and in conjunction with SCC
  4. Tania Goodman – UOW Shoalhaven Careers Expo – excellent turnout of approx. 1000 local high school Yr 10 students – very interactive with businesses getting in front of their tables and engaging directly with students. Special mention to Council, TAFE and RAN who all got the students to undertake activities as part of their brief.
  5. Tim Harvey – Man Alive South Coast 16-18 Sept at Berry Sport and Rec facility – Men’s Gathering ‘Facing Fire’

### **Business Cameo – Matt Harwood – Harwood Acoustic Engineering**

Matt commenced his own acoustic consultancy in March 2016; but has been in industry 12 years. Sees much more diversity in regional areas than if stayed in Sydney.

4 components:

- Environmental
- Architectural
- Occupational
- Vibration

### **Guest speaker – Anna Finch – Kardia HR**

Anna moved her business from Sydney to the Shoalhaven. Her background is 10years+ executive recruitment in Sydney and 7 years in the Shoalhaven. She is also a HR coaching consultant and discussed research on what makes small – medium businesses more sustainable and grow. Anna talked about local business challenges and recruitment processes; strategies; keys to engagement and retention. She also explained the ‘strategic Action Model’ and ‘Career Monitor model’

**Next meetings**

Committee meeting Thursday 15 September 2016

Breakfast meeting (AGM) Thursday 13 October 2016

**Meeting ended 8.30am**